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Architecting enterprise BPM systems for optimal agility

#### **About me**

- Practical adviser for the design and implementation of enterprise solutions
- Current specialisation is improving business process management systems
  - effectiveness ("Do the right things")
  - efficiency ("Do the things right")
- Knowledge how to use together the following technologies:
  - BPM, SOA, EA, ECM and IT governance





### The goal – optimal agility (easy evolution of a BPM system)

- Experience shows that business wants separate requests for change to be implemented quickly
- These changes are typically small (from the point of view of the business) and unpredictable (from the point of view of IT)
- To carry out these changes easily and in a managed way, BPM systems must be properly architected / designed / engineered



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#### Challenge of optimal agility (1)

- Bad news
  - it is enterprise-wide
  - it can't be bought (similar to a person's health)
  - we have to deal with a complex and dynamic system
  - evolution should be via small improvements
  - the need for agility may change over time
  - it has a socio-technical nature: how you do something is sometimes more important than what you do

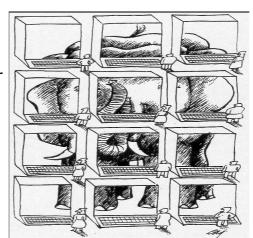


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### Challenge of optimal agility (2)

- Many stakeholders
  - top manager
  - business manager
  - process owner
  - super-users
  - users
  - business analysts
  - IT managers
  - architects
  - developers
  - operators





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#### Challenge of optimal agility (3)

- Good news
  - there are many good business process improvement methods
  - BPM is appreciated an enterprise-wide management discipline
  - there is understanding of the relationship between BPM and other business process improvement methods
  - "BPM suite" software products are available
  - agile development has been proven to be feasible
  - Service-Oriented Architecture (SOA) is maturing



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#### **BPM and BPM systems**

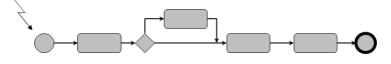
- Definition of BPM (as a discipline):
  - BPM allows you to model, execute, control, automate, measure and optimise the flow of business activities that span your enterprise's systems, people, customers and partners within and beyond your corporate boundaries
- Obviously, all enterprises have their own BPM system, but often a BPM system:
  - is a "problem" of its history,
  - suffers from problems of complexity, inefficiency
- Not surprisingly, many enterprises want to improve their BPM systems



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#### **BPM** view of the business (1)

- The business is driven by **business events**
- For each business event there is an associated **business process** to be executed
- A business process coordinates the execution of business activities
- The execution is carried out in accordance with business rules

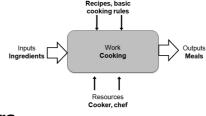


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#### **BPM** view of the business (2)

- Each business activity operates with some business objects
- A group of staff members (business roles) is responsible for the execution of each human activity
- The execution of business processes produces audit trails, which are used for the calculation of key performance indicators



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## Architecting an enterprise BPM system (with systems thinking)

- A BPM system is a dynamic set of artefacts
- Artefacts are interconnected and interdependent
- We have to anticipate potential changes:
  policies, priorities, compliance, technology, etc.
- Implementation of such changes necessitates
- the evolution of some artefacts and the relationships between them
- It must be easy to modify all artefacts and relationships without causing any negative effects



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## Principal artefacts: services and processes

- The business world understood a long time ago that services and processes are the backbones of most businesses
- The IT world recently "re-discovered" and accepted the notion of services, and so emerged SOA
- But IT is still not very comfortable with processes (often, an application is a mixture of data-entry and workflow-driven approaches)

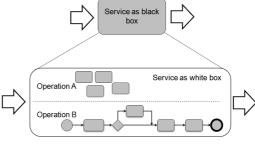
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### Relationships between services and processes

- All processes are services
- Some operation(s) of a service can be implemented as a process

A process may include services in its implementation



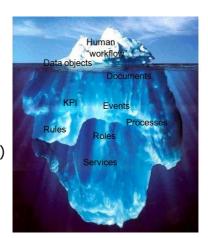
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#### All BPM artefacts

- added-value chain
- events
- processes
- rules
- activities
- roles
- objects (data structures)
- objects (documents)
- audit trails
- performance indicators
- services





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#### Main architecting principles

- All artefacts must be improved to become digital, external and virtual
- All artefacts must be **versionable** throughout their lifecycle
- All relationships between these artefacts are modelled explicitly
- All models are made to be **executable**



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#### **Improvement of artefacts**

- Digitalised available in electronic form
- Externalised available as separate entities with proper definition, naming, versioning, storing, security, traceability, etc.
  - e.g. transportation of objects between services
- Virtualised available independently of traditional IT resources (servers, databases, media, browsers) as services



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#### **Relationships between artefacts**

Reveal all hidden relationships and structure them

#### Examples:

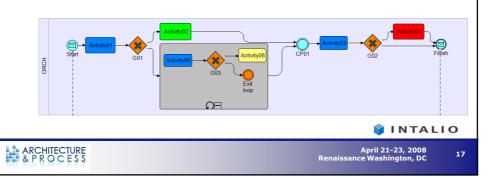
- static (in design phase)
- dynamic (in execution phase)
- composition (from atomic artefacts to a composite artefact)
- instantiation (from a template to instances)
- compatibility (between different versions)
- If possible, model relationships as formal, explicit, traceable, testable, secure, SLA aware and executable

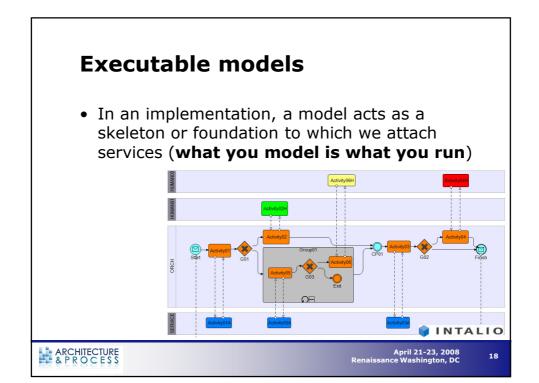




#### **Explicit models**

- · Process model is an aggregation of
  - events, human and automated activities, roles, objects, rules, audits, etc.
- Versioning is vital







#### Synergy between BPM and SOA

- SOA is an architectural approach for constructing complex software-intensive systems from a set of universally interconnected and interdependent building blocks, called services (stand-alone unit of functionality)
- BPM, by revealing the artefacts and the relationships between them, provides the necessary context (e.g. granularity) for the definition of services
- SOA provides recommendations for the implementation, execution and governance of services



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#### Role of architecture (1)

- Consider a complex and dynamic system with many
  - artefacts
  - relationships
  - potential changes
  - stakeholders
- Explain to each group of stakeholders
  - artefacts under their control
  - relationships under their control
  - how to address their concerns





#### Role of architecture (2)

- Provide the step-by-step improvement of a system (as Deming wheel)
  - plan
  - do (or implement)
  - check (or validate)
  - act (or refactor)
- Consider together different technologies, such as BPM, SOA, ECM, EA and IT governance
- · Build an agile system in an agile way



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## An architectural framework for improving BPM systems

- A comprehensive set of recommendations, models, patterns and examples of how to transform existing disparate IT systems into a coherent, agile and flexible BPM/SOA solution
- Documented in soon-to-be-published book www.improving-BPM-systems.com
- Further slides are examples of what this framework brings to different stakeholders





#### Strategy: top managers

- The architectural framework is not about how to make your products better, different and more attractive for the market place – this is for the managers to decide
- What it offers is to help managers reduce the overheads in doing so – your flexible BPM system will become an enabler for your business innovations



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#### **Business: managers**

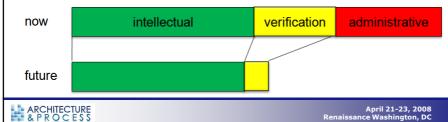
- The architectural framework goal is to help you to streamline your critical business processes by
  - automating their management
  - eliminating work which does not add value
  - integrating existing applications around the business needs
  - evolving information systems in an architected and coordinated manner





#### **Business: process owners**

- The architectural framework explicitly classifies all human activities as intellectual, verification or administrative
- The goal is that the humans should perform only intellectual activities, and other activities should be automated (which may also improve their quality)



#### **Business: super-users**

- Proactive control over execution of business processes
- Delegation of complex tasks to less-qualified staff members
- Control of some artefacts and relationships between them without systematic involvement of the IT



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#### **Project: managers**

- Common understanding within a project achieved through clarification of the business and IT views of artefacts
- Better visibility of artefacts
- Shorten the gap between modelling and implementation



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### Example – selection of a single tool

- Situation
  - 30 different tools for electronic publishing
  - 2 years of heated discussions without result
- Task
  - Define criteria for the selection of a single tool
- Action
  - Modelling of business processes to find out common services
- Result (after several meetings)
  - An agreed list of services as selection criteria





#### Example - real agility achieved

- **Micro-projects** agile implementations of new features
  - are carried out in a manner similar to Deming's wheel
- Meta-projects architectural framework governance for the management of many micro-projects
  - looks like maintenance rather than development



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#### **Project: business analysts**

- A modelling procedure
  - four phase guidance to produce executable models
  - diagramming style
  - naming conventions
  - several practical patterns
- Promoting joint work between the business and IT
- Quick iterations for building an operational prototype

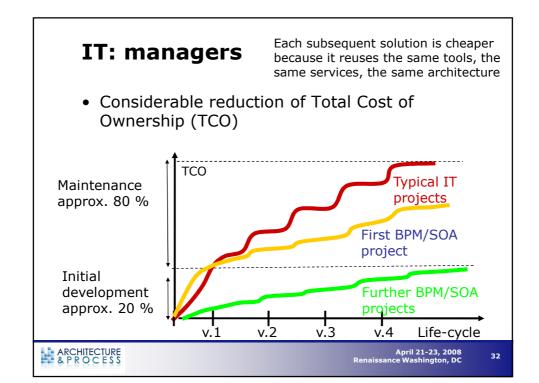




### **Example – early industrialisation** of a business system

- Intensive training for business process modelling
- Use of open source BPM suite for modelling in BPMN
- Tailoring of the modelling procedure for organisational needs
- · Common modelling in two major projects
  - new ECM
  - new ERP

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## Example – a production system in place for several years

- Complexity
  - 3 000 complex products per year
  - 60 persons for about 50 different tasks
  - 3 production chains
  - 6 repositories
  - 40 IT services
- The maintenance and evolution of this production system required several times less resources
- Several successful (and easy to do) migrations were undertaken



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#### IT: enterprise architects

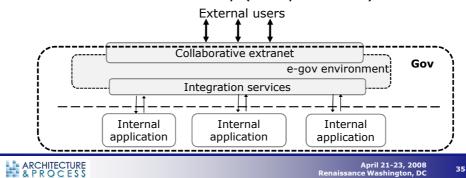
- Architected flexibility your BPM system is easy adaptable to practically all aspects of the organisation
  - policies and priorities
  - constantly changing business processes
  - business innovations
  - computer knowledge and culture of the users
  - IT systems
  - size and complexity
  - data
  - SLA





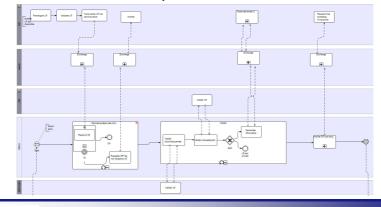
# Example - Solution architecture for an e-gov project (1)

- Minimum disruptions for internal applications
- Direct participation of external users in internal business processes
- Maximum traceability (easily certified)



## Example – Solution architecture for an e-gov project (2)

 One of the pools (second from the top) serves as an insulation layer



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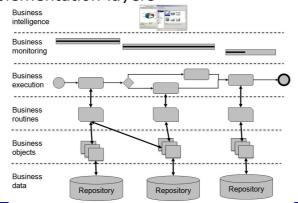
## Example – Solution architecture for an e-gov project (3)

- Classification of services
  - Business-specific to be used in a particular solution
  - Business-generic to be used in several solutions
  - Technology-generic protecting business from technological changes
  - Technology-specific

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#### IT: architects (1)

 Relationship between artefacts as implementation layers



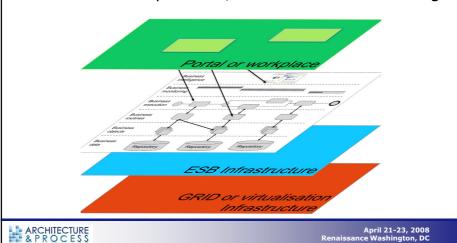
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### IT: architects (2)

Relationship of BPM/SOA with other technologies



### Example – complete redesign of a business system

- The following recommendations were provided
  - principles for building BPM systems
  - typology of BPM artefacts for the understanding and construction of artefacts
  - architecting flexibility of BPM systems,
    e.g. rules for versioning, conventions for WSDL and XSD, etc.
  - design consideration for implemention of artefacts

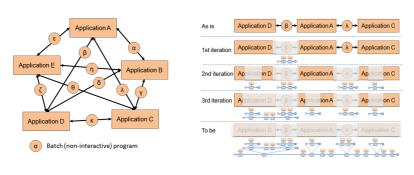


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#### **IT:** developers

 Incremental transformation from typical interapplication data flows to end-to-end coordination of services



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### Example – typical timing of micro-projects

- The architectural framework provides the big picture which is
  - represented graphically (and therefore easily understood), agreed internally by consensus, addressing BPM and not "parachuted in" by consultants or a vendor
- Many projects become very agile
  - Definition phase: 1 hour
  - Specification / conception phases: a few hours
  - Development / test / validation phases: a few hours / days (depending on the user's availability)
  - Production phase: practically instant



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#### **IT: operators**

- The architectural framework helps to manage the complexity of a mixture of interconnected and interdependent services by making explicit all relationships between services
- It thus allows a correct evaluation of the availability of business-facing services from the known availability of technology-related services



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## Example – efficient error handling

- Error handling is carried out by everyone:
  - the business users process their errors themselves (and not through an IT helpdesk)
  - the IT staff treat their errors before they impact the business
- Monitoring of all services (dummy data are necessary)
- Error recovery is taken into account in the design of the business process





## Conclusion - Main ways of achieving optimal agility are

- actionable enterprise architecture
- · addressing BPM
- · guaranteeing flexibility by design
- digitalisation, externalisation and virtualisation of BPM artefacts
- formalising (via executable models) more and more relationships between BPM artefacts
- shortening the loop between modelling and implementation



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# Thank you!

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